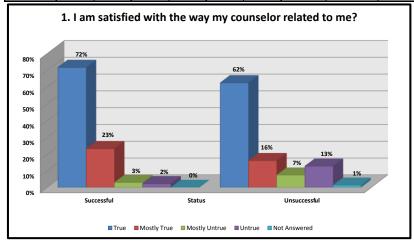
	· · · · · · · · · · · · · · · · · · ·											ı						
															Return Rate	Prior Years		
						RESPON	ISE RATE						Survey	Survey	IVRS			
													Monkey /	Monkey /	Electronic			
						Closed	d Successf	ully 26-0					Mail	Mail	/ Mail	Mail	Mail	Mail
				Surveys	Surveys	Total	Surveys	Surveys	Total	Return Rate	Return Rate	Total						
	Surveys	Surveys	Total	Received	Received			Undelivered E-		Surveys	Surveys E-	Return						
	Mailed	E-mailed	Surveys	Mail	E-mail		Mail	mail	Undelivered		mailed	Rate	2016	2015	2014	2013	2012	2011
October	27	42	69		. 5	9	2		_	16%	12%	13%						
November	71 78	86 92									10% 12%	13%						
December January	76		170 179	18		23	<u>5</u>				5%	16% 13%	ł					
February	60		147				5				23%	31%						
March	64			2			1			3%	14%	10%						
April	73					11	0				5%	7%	i					
May	78		179				12				24%	28%	1					
June	81	109				25	4		5		7%	14%	i					
July	49			9					3		0%	7%	1					
August	57	86	143	11	5	16	5	0	5	21%	6%	12%	1					
September	148	236	384	0	26	26	0	0	0	0%	11%	7%	1					
NA	0	0	0	0	0	0	0	0	0	0%	0%	0%	1					
Total	862	1203	2065	140	131	271	45	1	46	17%	11%	13%	16%	15%	8%	20%	16%	25%
						Closed	Unsuccess	sfully 28-0										
						1		1										
				Surveys	Surveys	Total	Surveys	Surveys	Total	Return Rate	Return Rate	Total						
	Surveys	Surveys	Total	Received				Undelivered E		Surveys	Surveys E-	Return						
	Mailed	E-mailed	Surveys	Mail	E-mail	Received		mail	Undelivered		mailed	Rate						
October	48										10%	10%						
November	79			7	4	11	12				5%		1					
December	99	101	200	11	6	17	10	0	10	12%	6%	9%	1					
January	93	76	169	13	11	24	9	0	9	15%	14%	15%	1					
February	88	109	197	11	5	16	11	0	11	14%	5%	9%						
March	118		253								3%							
April	93	141	234	2			5				1%							
May	98		214	12			15				5%							
June	119	130	249				11				0%	5%						
July	62	81	143	5		7	5				2%	5%						
August	94		201								1%							
September NA	116		237	0		7	0				6%	3%						
Total	0			96							0% 4%		00/	7%	40/	12%	00/	450/
Total	1107	1245	2302							10%	4%	1%	8%	7%	4%	12%	8%	15%
							,	Unsuccess	,									
	_	_	L	Surveys	Surveys	Total	Surveys	Surveys	Total		Return Rate	Total						
	Surveys	Surveys	Total	Received		Surveys		Undelivered E		Surveys	Surveys E-	Return						
L	Mailed	E-mailed	Surveys	Mail	E-mail		Mail	mail	Undelivered		mailed	Rate	l					
October	75		167	8			7				11%	11%	l					
November	150	164	314	18			17	0			8%	10%	l					
December	177	193	370	26			15				9%	12%	l					
January	169 148	179 196	348 344	31			12 16				9% 13%	14% 18%						
February March	148	196 235	344 417	35			16				13%	18%						
April	166		392	16			16 5				3%	4%	l					
May	176	226	392	34			27				14%	17%	l					
June	200	239	439				15				3%	9%	l					
July	111	157	268								1%		l					
August	151	193	344	17			15				3%	7%	l					
September	264	357	621	0			0				9%		i					
NA	0	007	021	0							0%	0%	i					
Total	1969	2448	4417								8%		12%	11%	6%	17%	13%	21%
	1000	2770	7711	200	,04	720	100		100	1070	0 /0	1370	12/0	1170	370	11 /0	1070	2170

1. I am satisfied with the way my counselor related to me?

	Succ	essful	Unsuccessful		To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	194	72%	93	62%	287	68%	80%	57%	73%	82%	59%	76%
Mostly True	63	23%	24	16%	87	21%	14%	24%	17%	13%	19%	15%
Mostly Untrue	8	3%	11	7%	19	5%	3%	8%	4%	2%	6%	3%
Untrue	6	2%	19	13%	25	6%	3%	11%	5%	2%	16%	6%
Not Answered	0	0%	2	1%	2	0%	0%	0%	0%	0%	0%	0%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But t placement is nearly 1 in 5.

95%, 257 of 271 were satisfied with the way their counselor related to 5%, 14 of 271 were NOT satisfied with the way their counselor relate 79%, 117 of 149 were satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor related to 20%, 30 of 149 were NOT satisfied with the way their counselor were NOT satisfi

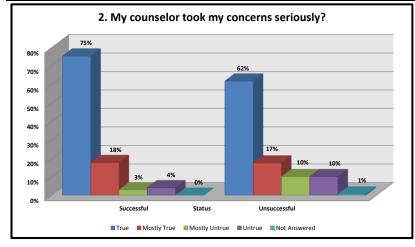


2. My counselor took my concerns seriously?

	Succ	Successful 19/ within		Unsuccessful Total 2016					2015			
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	204	75%	92	62%	296	70%	81%	60%	74%	83%	63%	79%
Mostly True	48	18%	26	17%	74	18%	15%	18%	16%	12%	14%	13%
Mostly Untrue	8	3%	15	10%	23	5%	2%	11%	5%	2%	10%	4%
Untrue	11	4%	15	10%	26	6%	2%	10%	4%	1%	13%	4%
Not Answered	0	0%	1	1%	1	0%	0%	1%	0%	1%	0%	0%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But to placement is nearly 1 in 5.

93%, 252 of 271 had counselors who took their concerns seriously. 7%, 19 of 271 had counselors who did NOT take their concerns seriously. 79%, 118 of 149 had counselors who took their concerns seriously. 20%, 30 of 149 had counselors who did NOT take their concerns ser



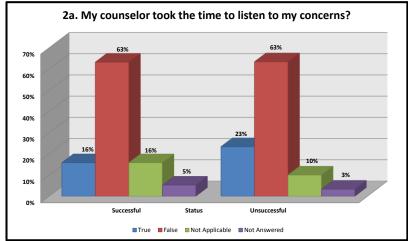
2a. My counselor took the time to listen to my concerns?

	Succe	essful	Unsuccessful		To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	3	16%	7	23%	10	20%	46%	32%	36%	25%	16%	19%
False	12	63%	19	63%	31	63%	38%	58%	52%	58%	72%	68%
Not Applicable	3	16%	3	10%	6	12%	15%	10%	11%	8%	12%	11%
Not Answered	1	5%	1	3%	2	4%	0%	0%	0%	8%	0%	3%
Total	19	100%	30	100%	49	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

4% 12 of 19 of 271 had counselors that did NOT take the time to list

13% 19 of 30 of 149 had counselors that did NOT take the time to list



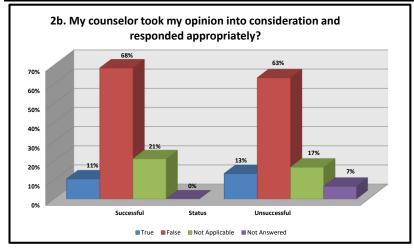
2b. My counselor took my opinion into consideration and

responded	appropr	ialely r					6 within Itatus Successful Unsuccessful Total Successful Unsuccessful 12% 0% 16% 11% 25% 4% 65% 62% 77% 73% 58% 84%					
	Succe	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	2	11%	4	13%	6	12%	0%	16%	11%	25%	4%	119
False	13	68%	19	63%	32	65%	62%	77%	73%	58%	84%	76%
Not Applicable	4	21%	5	17%	9	18%	31%	3%	11%	8%	8%	89
Not Answered	0	0%	2	7%	2	4%	8%	3%	5%	8%	4%	5%
Total	19	100%	30	100%	49	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

5%, 13 of 19 of 271 had counselor did NOT take their opinion into co

responded appropriately 13% 19 of 30 of 149 had counselor did NOT take their opinion into or responded appropriately



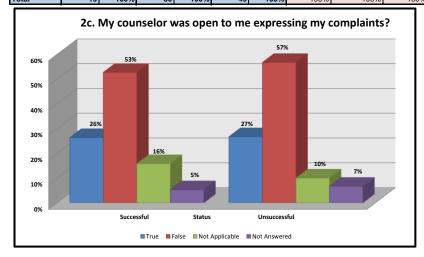
2c.	Му	counselo	was o	open t	o me	expressing	my
cor	nnl	aints?					

complaints	•											
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	5	26%	8	27%	13	27%	8%	16%	14%	17%	12%	14%
											1	
False	10	53%	17	57%	27	55%	46%	68%	61%	58%	80%	73%
Not Applicable	3	16%	3	10%	6	12%	31%	13%	18%	17%	8%	11%
Not Answered	1	5%	2	7%	3	6%	15%	3%	7%	8%	0%	3%
Total	19	100%	30	100%	49	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

4%, 10 of 19 of 271 had counselors who were NOT open to their excomplaints
11%, 17 of 30 of 149 had counselors who were NOT open to their except.

11%, 17 of 30 of 149 had counselors who were NOT open to their e. 6 complaints

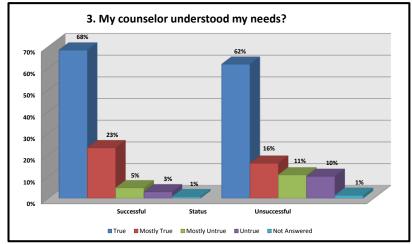


3. My counselor understood my needs?

	Successful		Unsuccessful			tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	185	68%	92	62%	277	66%	76%	59%	71%	80%	51%	73%
Mostly True	63	23%	24	16%	87	21%	19%	18%	19%	14%	24%	17%
Mostly Untrue	13	5%	16	11%	29	7%	2%	11%	5%	3%	10%	5%
Untrue	8	3%	15	10%	23	5%	2%	11%	5%	1%	13%	4%
Not Answered	2	1%	2	1%	4	1%	1%	1%	1%	2%	1%	2%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But t placement is 1 in 5.

92%, 248 of 271 had counselors who understood their needs 8%, 21 of 271 had counselors who did NOT understand their needs 78%, 116 of 149 had counselors who understood their needs 21%, 31 of 149 had counselors who did NOT understand their need



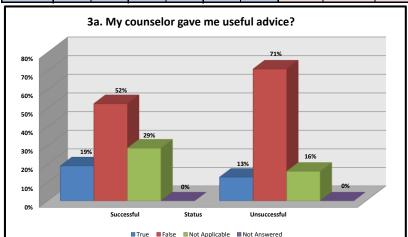
3a. My counselor gave me useful advice?

		essful	Unsuccessful			tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	4	19%	4	13%	8	15%	7%	28%	21%	27%	12%	18%
False	11	52%	22	71%	33	63%	73%	56%	62%	60%	80%	73%
Not Applicable	6	29%	5	16%	11	21%	13%	9%	11%	13%	8%	10%
Not Answered	0	0%	0	0%	0	0%	7%	6%	6%	0%	0%	0%
Total	21	100%	31	100%	52	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

4 4%, 11 of 21 of 271 did NOT find counselor's advice useful

5 15%, 22 of 31 of 149 did NOT find counselor's advice useful

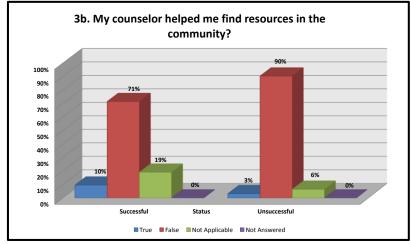


3b. My counselor helped me find resources in the community?

	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	2	10%	1	3%	3	6%	7%	16%	13%	13%	4%	8%
False	15	71%	28	90%	43	83%	73%	66%	68%	67%	84%	78%
Not Applicable	4	19%	2	6%	6	12%	7%	13%	11%	20%	12%	15%
Not Answered	0	0%	0	0%	0	0%	13%	6%	9%	0%	0%	0%
Total	21	100%	31	100%	52	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But the placement is nearly 1 in 5.

6%, 15 of 21 of 271 did NOT believe counselor helped them find resi community 19% 28 of 31 of 149 did NOT believe counselor helped them find res community



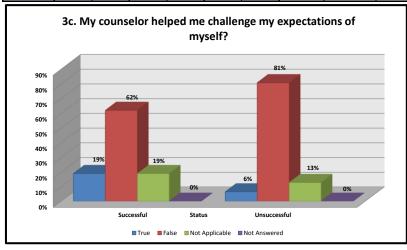
3c. My couns	elor helped me challenge my expectations of
myself?	

mysen:												
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	4	19%	2	6%	6	12%	0%	9%	6%	13%	0%	5%
False	13	62%	25	81%	38	73%	80%	66%	70%	67%	88%	80%
Not Applicable	4	19%	4	13%	8	15%	13%	16%	15%	20%	12%	15%
Not Answered	0	0%	0	0%	0	0%	7%	9%	9%	0%	0%	0%
Total	21	100%	31	100%	52	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But t acement is just under 1 in 5.

5%, 13 of 21 of 271 did NOT find that their counselor helped them to

expectations of themselves 17%, 25 of 31 of 149 did NOT find that their counselor helped them

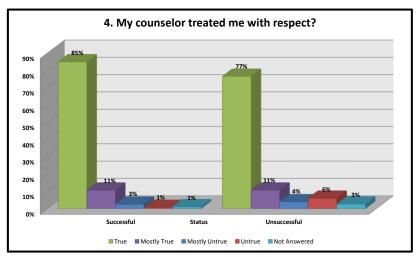


4. My counselor treated me with respect?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	230	85%	114	77%	344	82%	87%	74%	83%	89%	68%	84%
Mostly True	29	11%	16	11%	45	11%	7%	12%	9%	6%	14%	8%
Mostly Untrue	7	3%	6	4%	13	3%	1%	8%	3%	1%	6%	2%
Untrue	2	1%	9	6%	11	3%	1%	3%	2%	1%	8%	3%
Not Answered	3	1%	4	3%	7	2%	4%	3%	4%	3%	5%	3%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Not really an issue...very low percentage of those who felt disrespec

96% 259 of 271 felt their counselors treated with respect 33% 9 of 271 felt their counselors did NOT treat them with respect 87% 130 of 149 felt their counselors treated with respect 10% 15 of 149 felt their counselors did NOT treat them with respect

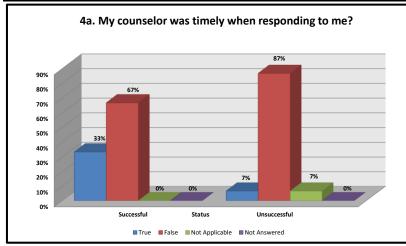


4a. My counselor was timely when responding to me?

	Succ	essful		cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	3	33%	1	7%	4	17%	17%	18%	17%	25%	13%	17%
False	6	67%	13	87%	19	79%	67%	76%	74%	63%	80%	74%
Not Applicable	0	0%	1	7%	1	4%	17%	6%	9%	13%	7%	9%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	0%	0%	0%
Total	9	100%	15	100%	24	100%	100%	100%	100%	100%	100%	100%

Not really an issue... low percentage for either successfully or unsuc consumers.

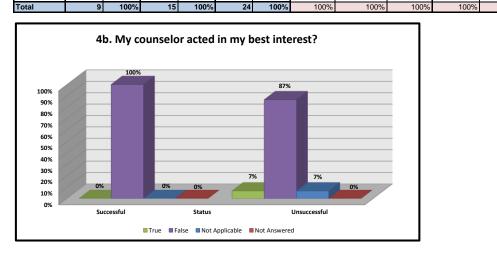
2%, 6 of 9 of 271 had counselors who did NOT respond timely
 9%, 13 of 15 of 149 had counselors who did NOT respond timely



4b. Wy cou	nseior a	ctea in r	ny best i	nterest?								
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
	% within Count Status Count			% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	0	0%	1	7%	1	4%	0%	13%	9%	0%	7%	4%
False	9	100%	13	87%	22	92%	67%	81%	77%	75%	93%	87%
Not Applicable	0	0%	1	7%	1	4%	33%	6%	14%	25%	0%	9%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	0%	0%	0%
Total	9	100%	15	100%	24	100%	100%	100%	100%	100%	100%	100%

Not really an issue…very low percentage for either successfully or unconsumers.

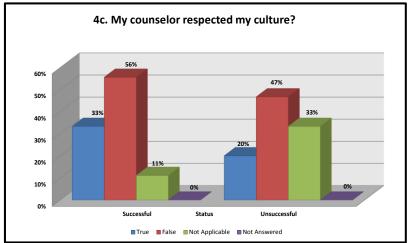
3%, 9 of 9 of 271 had counselors who did NOT act in their best inters 9%, 13 of 15 of 149 had counselors who did NOT act in their best int



4c. My cou	nselor re	espected	l my cult	ure?								
	Succ	essful	Unsuc	cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	3	33%	3	20%	6	25%	17%	12%	13%	13%	0%	4%
False	5	56%	7	47%	12	50%	33%	41%	39%	50%	73%	65%
Not Applicable	1	11%	5	33%	6	25%	50%	47%	48%	38%	27%	30%
Not Answered	ot Answered 0 0% 0 0%						0%	0%	0%	0%	0%	0%
Total	9	100%	15	100%	24	100%	100%	100%	100%	100%	100%	100%

Not really an issue...one of the lowest percentages in the whole surv

2%, 5 of 9 of 271 had counselors who did NOT respect their culture 5%, 7 of 15 of 149 had counselors who did NOT respect their culture

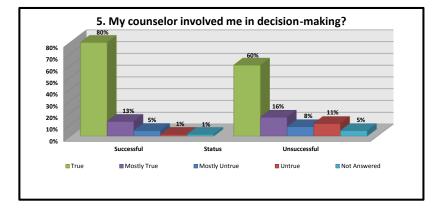


5. My counselor involved me in decision-making?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	216	80%	90	60%	306	73%	81%	62%	75%	83%	64%	79%
Mostly True	34	13%	24	16%	58	14%	11%	15%	12%	11%	15%	12%
Mostly Untrue	13	5%	12	8%	25	6%	2%	11%	5%	1%	9%	3%
Untrue	4	1%	16	11%	20	5%	2%	8%	4%	2%	9%	4%
Not Answered	4	1%	7	5%	11	3%	4%	4%	4%	3%	3%	3%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But to placement is just under 1 in 5.

92%, 250 of 271 had counselors involved in their decision-making 6%, 17 of 271 had counselors NOT involved in their decision-making 77%, 114 of 149 had counselors involved in their decision-making 19%, 28 of 149 had counselors NOT involved in their decision-making

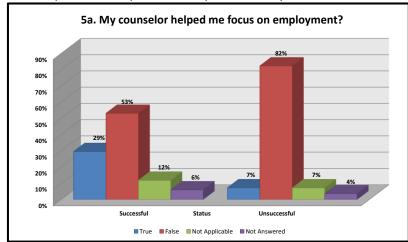


5a. My cou	nselor h	elped m	e focus o	on emplo	yment?							
	Succ	essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	5	29%	2	7%	7	16%	8%	15%	13%	36%	5%	16%
False	9	53%	23	82%	32	71%	77%	67%	70%	55%	85%	74%
Not Applicable	2	12%	2	7%	4	9%	15%	15%	15%	9%	10%	10%
Not Answered	red 1 6% 1 4				2	4%	0%	4%	3%	0%	0%	0%
Total	17	100%	28	100%	45	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But t placement is just under 1 in 7.

3%, 9 of 17 of 271 did NOT feel the counselors helped them focus or

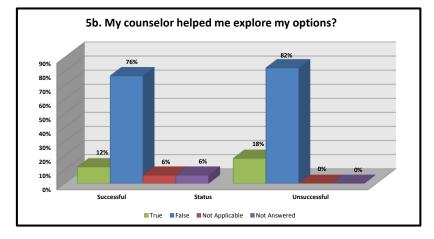
15%, 23 of 28 of 149 did NOT feel the counselors helped them focus



5b. My cou	nselor h	elped m	e explor	e my opt	ions?							
	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	2	12%	5	18%	7	16%	0%	11%	7%	0%	5%	3%
False	13	76%	23	82%	36	80%	92%	75%	80%	82%	95%	90%
Not Applicable	1	6%	0	0%	1	2%	8%	11%	10%	18%	0%	6%
Not Answered	1	6%	0	0%	1	2%	0%	4%	2%	0%	0%	0%
Total	17	100%	28	100%	45	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.
5%, 13 of 17 of 271 did NOT feel the counselors helped them explon

15%, 23 of 28 of 149 did NOT feel the counselors helped them explo



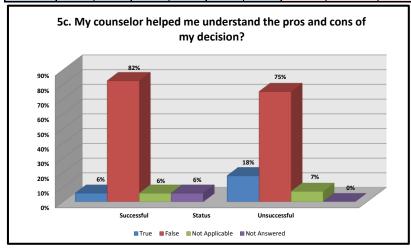
5c. My counselor helped me understand the pros and cons

or my decis	SIOH											
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	1	6%	5	18%	6	13%	0%	7%	5%	9%	0%	3%
False	14	82%	21	75%	35	78%	85%	75%	78%	73%	100%	90%
Not Applicable	1	6%	2	7%	3	7%	15%	14%	15%	18%	0%	6%
Not Answered	1	6%	0	0%	1	2%	0%	4%	2%	0%	0%	0%
Total	17	100%	28	100%	45	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. And placement is under 1 in 7.

5%, 14 of 17 of 271 did NOT feel the counselors helped them unders

cons of their decisions 14%, 21 of 28 of 149 did NOT feel the counselors helped them unde cons of their decisions



6. I am satisfied with how well VR prepared me for employment?

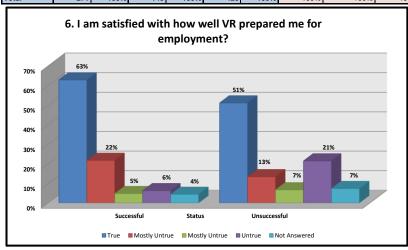
		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	170	63%	76	51%	246	59%	70%	49%	64%	70%	47%	64%
Mostly True	59	22%	20	13%	79	19%	18%	20%	19%	19%	19%	19%
Mostly Untrue	13	5%	10	7%	23	5%	4%	10%	6%	3%	13%	6%
Untrue	17	6%	32	21%	49	12%	5%	18%	9%	4%	19%	8%
Not Answered	12	4%	11	7%	23	5%	3%	3%	3%	4%	2%	3%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

ery high in unsatisfied for those without employment

85%, 229 of 271 felt satisfied with how well VR prepared them for em

64%, 96 of 149 felt satisfied with how well VR prepared them for emp

28%, 42 of 149 felt UNsatisfied with how well VR prepared them for



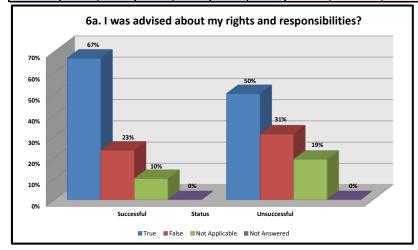
6a. I was advised about my rights and responsibilities?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	20	67%	21	50%	41	57%	48%	59%	54%	50%	43%	46%
False	7	23%	13	31%	20	28%	29%	29%	29%	38%	37%	38%
Not Applicable	3	10%	8	19%	11	15%	16%	12%	14%	12%	20%	16%
Not Answered	0	0%	0	0%	0	0%	6%	0%	3%	0%	0%	0%
Total	30	100%	42	100%	72	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers...

3%, 7 of 30 of 271 was NOT advised about their rights and responsil

9%, 13 of 42 of 149 was NOT advised about their rights and respons



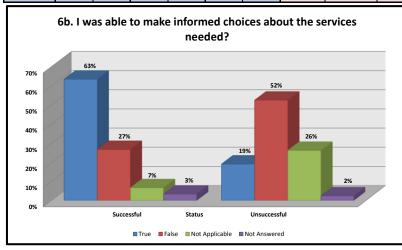
6b. I was able to make informed choices about the services needed?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	lotal
True	19	63%	8	19%	27	38%	42%	34%	38%	38%	23%	30%
False	8	27%	22	52%	30	42%	29%	54%	43%	50%	69%	61%
Not Applicable	2	7%	11	26%	13	18%	23%	7%	14%	8%	9%	8%
Not Answered	1	3%	1	2%	2	3%	6%	5%	6%	4%	0%	2%
Total	30	100%	42	100%	72	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. And blacement is under 1 in 7.

3%, 8 of 30 of 271 Unable to make informed choices about the service

15%, 22 of 42 of 149 Unable to make informed choices about the ser



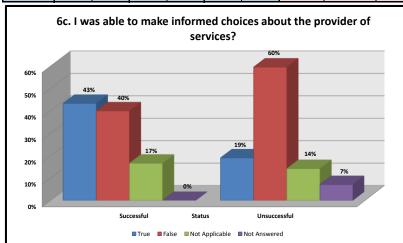
6c. I was able to make informed choices about the provider

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	13	43%	8	19%	21	29%	32%	24%	28%	46%	31%	38%
False	12	40%	25	60%	37	51%	35%	54%	46%	42%	60%	52%
Not Applicable	5	17%	6	14%	11	15%	23%	22%	22%	8%	9%	8%
Not Answered	0	0%	3	7%	3	4%	10%	0%	4%	4%	0%	2%
Total	30	100%	42	100%	72	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers...

4%, 12 of 30 of 271 UNable to make informed choices about the pro-

17%, 25 of 42 of 149 UNable to make informed choices about the pro-

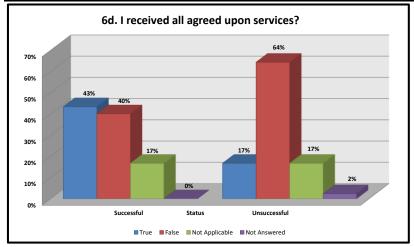


6d. I received all agreed upon services?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	13	43%	7	17%	20	28%	45%	20%	31%	42%	23%	31%
False	12	40%	27	64%	39	54%	39%	71%	57%	50%	54%	52%
Not Applicable	5	17%	7	17%	12	17%	10%	10%	10%	8%	20%	15%
Not Answered	0	0%	1	2%	1	1%	6%	0%	3%	0%	3%	2%
Total	30	100%	42	100%	72	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. And placement is just under 1 in 5.

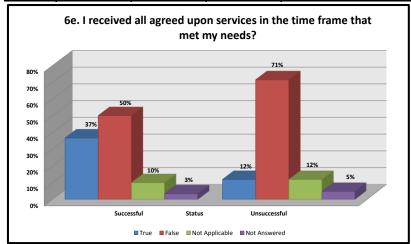
4%, 12 of 30 of 271 did NOT receive all agreed upon services 18%, 27 of 42 of 149 did NOT receive all agreed upon services



6e.	I received a	all agreed	upon	services	in the	time frame	
4ha	t mat my ne	20403					

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	11	37%	5	12%	16	22%	23%	20%	21%	27%	17%	21%
False	15	50%	30	71%	45	63%	48%	68%	60%	62%	71%	67%
Not Applicable	3	10%	5	12%	8	11%	23%	12%	17%	12%	11%	11%
Not Answered	1	3%	2	5%	3	4%	6%	0%	3%	0%	0%	0%
Total	30	100%	42	100%	72	100%	100%	100%	100%	100%	100%	100%

6%, 15 of 30 of 271 did NOT receive all agreed upon services in the their needs 20%, 30 of 42 of 149 did NOT receive all agreed upon services in the



7. I am employed or more prepared for employment because of the services I received?

	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	165	61%	61	41%	226	54%	65%	40%	58%	70%	32%	61%
Mostly True	64	24%	19	13%	83	20%	19%	18%	19%	19%	22%	19%
Mostly Untrue	16	6%	16	11%	32	8%	4%	11%	6%	4%	15%	7%
Untrue	20	7%	47	32%	67	16%	8%	28%	14%	4%	28%	10%
Not Answered	6	2%	6	4%	12	3%	4%	3%	4%	3%	3%	3%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

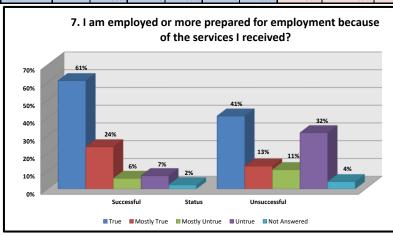
retty high negative of those not emloyed (almost half) 42%

85%, 229 of 271 employed or more prepared for employment because

13%, 36 of 271 employed but do NOT percieve this was because of

54%, 80 of 149 not employed or more preparedness for employment services they received 42%, 63 of 149 not employed and do NOT perceive preparedness be

services received

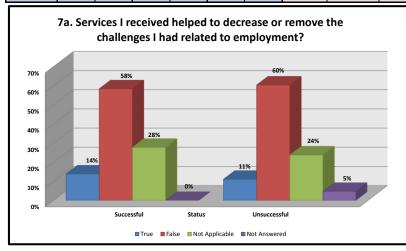


7a. Services I received helped to decrease or remove the challenges I had related to employment?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	5	14%	7	11%	12	12%	24%	16%	19%	11%	9%	9%
False	21	58%	38	60%	59	60%	50%	63%	57%	63%	62%	62%
Not Applicable	10	28%	15	24%	25	25%	21%	11%	15%	26%	26%	26%
Not Answered	0	0%	3	5%	3	3%	5%	11%	9%	0%	4%	3%
Total	36	100%	63	100%	99	100%	100%	100%	100%	100%	100%	100%

ot really an issue for consumers with successful placements. Bu

8%, 21 of 36 of 271 stated that services received did NOT help to de accommodate, and/or remove my disability related barriers 26%, 38 of 63 of 149 stated that services received did NOT help to c accommodate, and/or remove my disability related barriers

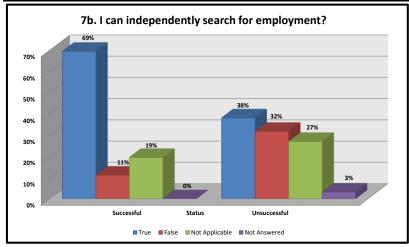


7b. I can independently search for employment?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	25	69%	24	38%	49	49%	76%	43%	56%	63%	57%	59%
False	4	11%	20	32%	24	24%	16%	38%	29%	19%	23%	22%
Not Applicable	7	19%	17	27%	24	24%	5%	11%	9%	19%	15%	16%
Not Answered	0	0%	2	3%	2	2%	3%	9%	6%	0%	4%	3%
Total	36	100%	63	100%	99	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers...

1%, 4 of 36 of 271 could NOT independently search for employment 13%, 20 of 63 of 149 could NOT independently search for employme



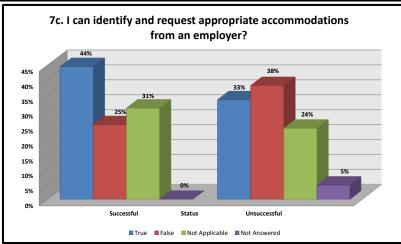
7c. I can identify and request appropriate accommodations from an employer?

	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	16	44%	21	33%	37	37%	53%	23%	35%	44%	38%	41%
False	9	25%	24	38%	33	33%	29%	46%	39%	37%	28%	31%
Not Applicable	11	31%	15	24%	26	26%	13%	21%	18%	15%	30%	24%
Not Answered	0	0%	3	5%	3	3%	5%	9%	7%	4%	4%	4%
Total	36	100%	63	100%	99	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, placement is nearly 1 in 7.

3%, 9 of 36 of 271 Unable to identify and request appropriate accom-

employer 16%, 24 of 63 of 149 Unable to identify and request appropriate acco



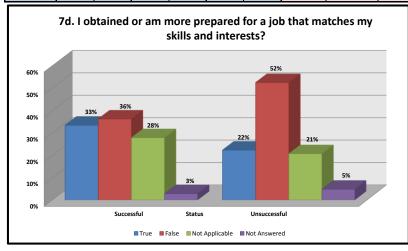
7d. I obtained or am more prepared for a job that matches my skills and interests?

,												
	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	12	33%	14	22%	26	26%	29%	13%	19%	33%	15%	22%
False	13	36%	33	52%	46	46%	42%	57%	51%	48%	51%	50%
Not Applicable	10	28%	13	21%	23	23%	26%	23%	24%	19%	30%	26%
Not Answered	1	3%	3	5%	4	4%	3%	7%	5%	0%	4%	3%
Total	36	100%	63	100%	99	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But,

5%, 13 of 36 of 271 did NOT obtain or are NOT prepared for a job th

skills/intersts 22%, 33 of 63 of 149 did NOT obtain or are NOT prepared for a job t

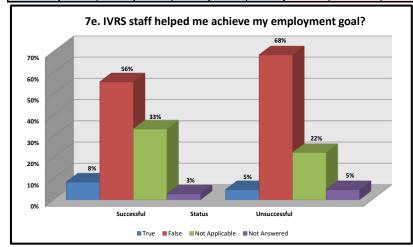


7e. IVRS staff helped me achieve my employment goal?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	3	8%	3	5%	6	6%	13%	16%	15%	33%	4%	15%
False	20	56%	43	68%	63	64%	50%	61%	56%	37%	53%	47%
Not Applicable	12	33%	14	22%	26	26%	32%	16%	22%	22%	36%	31%
Not Answered	1	3%	3	5%	4	4%	5%	7%	6%	7%	6%	7%
Total	36	100%	63	100%	99	100%	100%	100%	100%	100%	100%	100%

7%, 20 of 36 of 271 did NOT obtain the job goal that was identifed in

29%, 43 of 63 of 149 did NOT obtain the job goal that was identifed i



8. In addition to IVRS, I needed assistance from other agencies for non-employment related needs? (i.e. housing, food assistance)

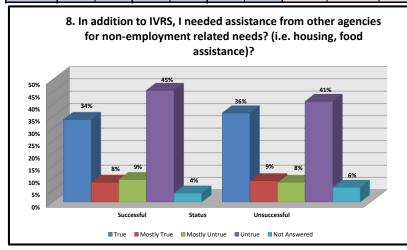
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	91	34%	54	36%	145	35%	28%	43%	33%	27%	33%	29%
Mostly True	22	8%	13	9%	35	8%	9%	14%	11%	15%	20%	16%
Mostly Untrue	25	9%	12	8%	37	9%	6%	9%	7%	8%	10%	9%
Untrue	123	45%	61	41%	184	44%	49%	27%	43%	45%	28%	41%
Not Answered	10	4%	9	6%	19	5%	7%	7%	7%	5%	9%	6%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

42%, 113 of 271 needed assistance from other agencies not directly

55%, 148 of 271 did NOT need assistance from other agencies not of

employment 45%, 67 of 149 needed assistance from other agencies not directly r

49%, 73 of 149 did NOT need assistance from other agencies not d



8a. I was given information about other programs that could help me with my non-employment related needs?

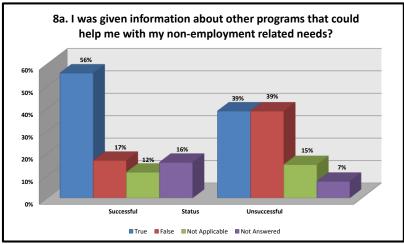
	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	63	56%	26	39%	89	49%	56%	53%	55%	56%	43%	52%
False	19	17%	26	39%	45	25%	9%	27%	16%	11%	31%	17%
Not Applicable	13	12%	10	15%	23	13%	18%	11%	15%	22%	12%	19%
Not Answered	18	16%	5	7%	23	13%	16%	10%	14%	11%	14%	12%
Total	113	100%	67	100%	180	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, acement is 1 in 6.

7%, 19 of 113 of 271 were NOT provided information about other pro able to assist me with non-employment related needs

17%, 26 of 67 of 149 were NOT provided information about other pro-

able to assist me with non-employment related needs



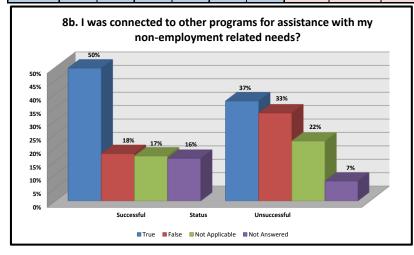
8b. I was connected to other programs for assistance with my non-employment related needs?

•												
	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	56	50%	25	37%	81	45%	52%	49%	51%	47%	33%	43%
											_	
False	20	18%	22	33%	42	23%	12%	29%	18%	15%	36%	21%
					i							
Not Applicable	19	17%	15	22%	34	19%	20%	11%	16%	27%	17%	24%
Not Answered	18	16%	5	7%	23	13%	16%	11%	14%	11%	14%	12%
Total	113	100%	67	100%	180	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But,

7%, 20 of 113 of 271 were NOT referred to other programs for assist

employment related needs 15%, 22 of 67 of 149 were NOT referred to other programs for assist employment related needs

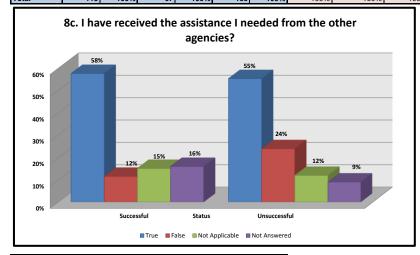


8c. I have received the assistance I needed from the other

	Succ	essful	Unsuc	cessful	To	tal	2016			2015			
		% within		% within		% within							
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	
True	65	58%	37	55%	102	57%	62%	58%	60%	54%	38%	49%	
False	13	12%	16	24%	29	16%	9%	23%	14%	6%	19%	10%	
Not Applicable	17	15%	8	12%	25	14%	13%	8%	11%	29%	28%	28%	
Not Answered	18	16%	6	9%	24	13%	16%	11%	14%	11%	16%	12%	
Total	113	100%	67	100%	180	100%	100%	100%	100%	100%	100%	100%	

This question seems to show with overwhelming numbers that peoplassistance for which they were referred.

5%, 13 of 113 of 271 did NOT receive the assistance for which I was 11%, 16 of 67 of 149 did NOT receive the assistance for which I was



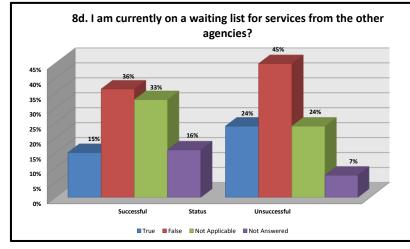
8d. I am currently on a waiting list for services from the

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	17	15%	16	24%	33	18%	19%	22%	20%	13%	24%	16%
False	41	36%	30	45%	71	39%	34%	43%	38%	34%	24%	31%
Not Applicable	37	33%	16	24%	53	29%	31%	25%	29%	41%	38%	40%
Not Answered	18	16%	5	7%	23	13%	16%			12%	14%	12%
Total	113	100%	67	100%	180	100%	100%	100%	100%	100%	100%	100%

6%, 17 of 113 of 271 currently waiting for assistance from the progra referred 11%, 16 of 67 of 149 currently waiting for assistance from the progra

referred 15%, 41 of 113 of 271 NOT currently waiting for assistance from the

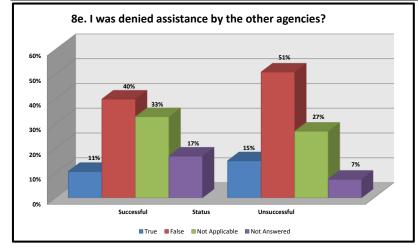
they were referred
20%, 30 of 67 of 149 NOT currently waiting for assistance from the page of the second sec



	Succ	essful	Unsuc	cessful	To	tal		2016			2015		
		% within		% within		% within							
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	
True	12	11%	10	15%	22	12%	22%	23%	22%	10%	24%	14%	4
False	45	40%	34	51%	79	44%	37%	51%	42%	45%	28%	40%	7
													1
Not Applicable	37	33%	18	27%	55	31%	26%	16%	22%	34%	34%	34%	th
													2
Not Answered	19	17%	5	7%	24	13%	16%	11%	14%	12%	14%	12%	tŀ
Total	113	100%	67	100%	180	100%	100%	100%	100%	100%	100%	100%	

4%, 12 of 113 of 271 denied the assistance for which they were refer 7%, 10 of 67 of 149 denied the assistance for which they were referr 17%, 45 of 113 of 271 NOT denied the assistance for which they we the assistance)

23%, 34 of 67 of 149 NOT denied the assistance for which they were the assistance)



9. I needed services that IVRS could not provide before I was ready for employment?

wao i caay	. O. Op		-									
	Succ	essful	Unsuc	cessful	To	otal		2016			2015	
	Count	% within Status	Count	% within Status	Count	% within Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	38	14%	34	23%	72	17%	12%	27%	16%	12%	24%	15%
Mostly True	29	11%	15	10%	44	10%	7%	15%	9%	9%	17%	11%
Mostly Untrue	27	10%	13	9%	40	10%	10%	16%	12%	13%	7%	11%
Untrue	163	60%	77	52%	240	57%	62%	32%	53%	59%	40%	55%
Not Answered									9%	6%		
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

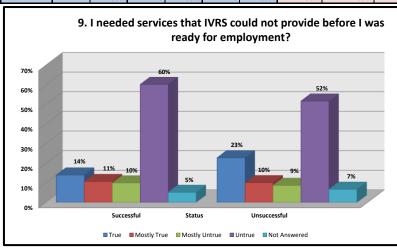
Many consumers, whether successfully placed or not, needed other could become employed

25%, 67 of 271 needed other services before they could become em

33%, 49 of 149 needed other services before they could become em

70%, 190 of 271 did NOTneed other services before they could become

60%, 90 of 149 did NOT need other services before they could beco



10. I had a satisfactory experience through IVRS?

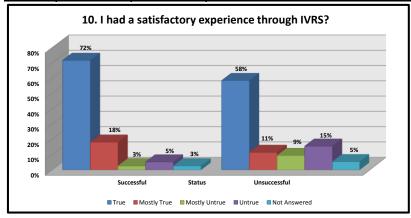
	Succ	essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	194	72%	87	58%	281	67%	76%	53%	69%	74%	42%	66%
Mostly True	49	18%	17	11%	66	16%	12%	18%	14%	15%	30%	19%
Mostly Untrue	7	3%	14	9%	21	5%	3%	9%	5%	3%	5%	4%
Untrue	14	5%	23	15%	37	9%	4%	13%	6%	3%	17%	6%
Not Answered	7	3%	8	5%	15	4%	6%	7%	6%	4%	6%	5%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Nearly 1 in 4 of those consumers not placed with a job were not sa process.

90%, 243 of 271 had satisfactory experiences throughout the vocation process 70%, 104 of 149 had satisfactory experiences throughout the vocation to the control of the con

8%, 21 of 271 did NOT have satisfactory experiences throughout the

7 rehabilitation process
25%, 37 of 149 did NOT have satisfactory experiences throughout the rehabilitation process



11. When I applied for services, I was given an overview of the vocational rehabilitation process that I understood?

	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	194	72%	93	62%	287	68%	71%	61%	68%	76%	55%	71%
Mostly True	52	19%	26	17%	78	19%	20%	17%	19%	15%	25%	18%
Mostly Untrue	10	4%	9	6%	19	5%	1%	7%	3%	2%	4%	2%
Untrue	7	3%	13	9%	20	5%	2%	8%	4%	4%	9%	5%
Not Answered	8	3%	8	5%	16	4%	6%	6%	6%	3%	7%	4%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

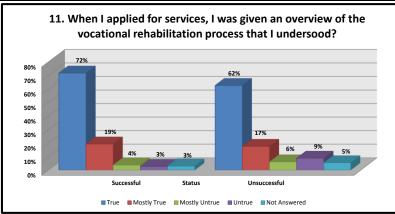
Not really an issue

91%, 246 of 271 had their introduction to the vocational rehabilitation adequate enough when they applied for services

6 adequate enough when they applied for services 80%, 119 of 149 had their introduction to the vocational rehabilitatio 6 adequate enough when they applied for services

6%, 17 of 271 did NOT have their introduction to the vocational reha adequate enough when they applied for services 15%, 22 of 149 did NOT have their introduction to the vocational reh

15%, 22 of 149 did NOT have their introduction to the vocational ren adequate enough when they applied for services



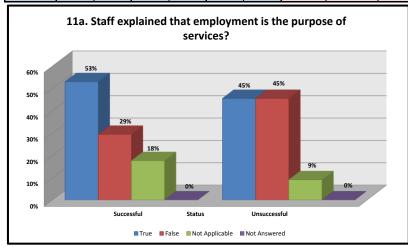
11a. Staff	explained t	hat empl	oyment i	is the	purpose of	
earvicae?						

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	9	53%	10	45%	19	49%	58%	36%	44%	58%	29%	45%
False	5	29%	10	45%	15	38%	42%	55%	50%	26%	57%	39%
Not Applicable	3	18%	2	9%	5	13%	0%	9%	6%	5%	14%	9%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	11%	0%	6%
Total	17	100%	22	100%	39	100%	100%	100%	100%	100%	100%	100%

Not really an issue

2%, 5 of 17 of 271 staff did NOT explain that employment is the purp

7%, 10 of 22 of 149 staff did NOT explain that employment is the pur

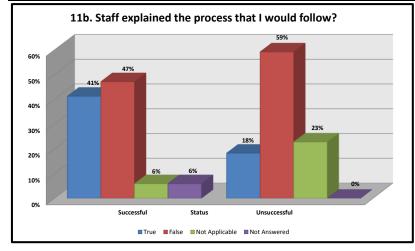


11b. Staff explained the process that I would follow?

	Succ	essful	Unsuc	cessful	To	tal	2016				2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	7	41%	4	18%	11	28%	42%	14%	24%	32%	7%	21%
False	8	47%	13	59%	21	54%	50%	68%	62%	47%	86%	64%
Not Applicable	1	6%	5	23%	6	15%	8%	18%	15%	11%	7%	9%
Not Answered	1	6%	0	0%	1	3%	0%	0%	0%	11%	0%	6%
Total	17	100%	22	100%	39	100%	100%	100%	100%	100%	100%	100%

Not really an issue

3%, 8 of 17 of 271 staff did NOT explain the process that would follo 9%, 13 of 22 of 149 staff did NOT explain the process that would follo



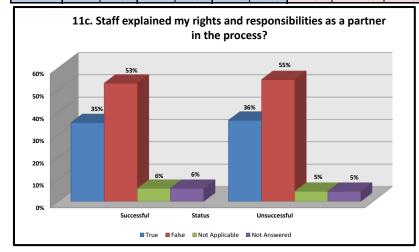
11c.	Staff	explained	my	rights	and	responsibilities as a	
narti	nor in	the proce	~~?				

		essful		cessful		tal	2016			2015			
		% within		% within		% within							
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	
True	6	35%	8	36%	14	36%	67%	41%	50%	42%	7%	27%	
False	9	53%	12	55%	21	54%	25%	45%	38%	42%	79%	58%	
Not Applicable	1	6%	1	5%	2	5%	8%	14%	12%	5%	7%	6%	
Not Answered	1	6%	1	5%	2	5%	0%	0%	0%	11%	7%	9%	
Total	17	100%	22	100%	39	100%	100%	100%	100%	100%	100%	100%	

Not really an issue

3%, 9 of 17 of 271 staff did NOT explain their rights and responsibilit

process 8%, 12 of 22 of 149 staff did NOT explain their rights and responsibil



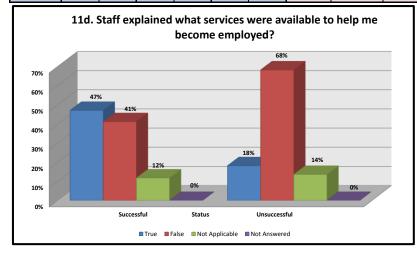
11d. Staff explained what services were available to help me become employed?

	Succ	essful	Unsuccessful		To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	8	47%	4	18%	12	31%	42%	18%	26%	37%	7%	24%
False	7	41%	15	68%	22	56%	50%	68%	62%	47%	86%	64%
i												
Not Applicable	2	12%	3	14%	5	13%	8%	14%	12%	5%	7%	6%
Not Answered	0	0%	0	0%	0	0%	0%	0%	0%	11%	0%	6%
Total	17	100%	22	100%	39	100%	100%	100%	100%	100%	100%	100%

Not really an issue

3%, 7 of 17 of 271 staff did NOT explain what services were available become employed 10%, 15 of 22 of 149 staff did NOT explain what services were availa

become employed



12. The process for determining my eligibility for VR services went smoothly? (every respondent should answer all the drop-down questions for this one.)

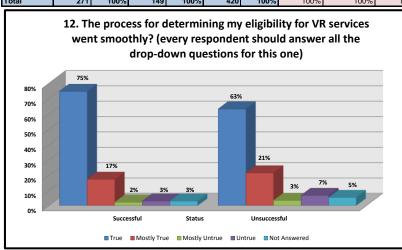
	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	202	75%	94	63%	296	70%	78%	61%	73%	78%	54%	72%
Mostly True	47	17%	32	21%	79	19%	12%	16%	13%	15%	23%	17%
Mostly Untrue	6	2%	5	3%	11	3%	2%	7%	4%	1%	7%	3%
Untrue	8	3%	10	7%	18	4%	2%	8%	4%	2%	8%	4%
Not Answered	8	3%	8	5%	16	4%	6%	8%	6%	4%	7%	4%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements.

92%, 249 of 271 had their eligibility determination process go smooth 85%, 126 of 149 had their eligibility determination process go smooth

5%, 14 of 271 did NOT have their eligibility determination process go

10%, 15 of 149 did NOT have their eligibility determination process g

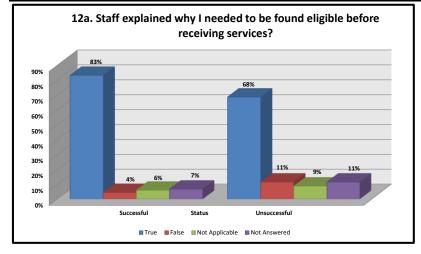


12a. Staff explained why I needed to be found eligible before receiving services?

	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	225	83%	102	68%	327	78%	80%	73%	78%	36%	29%	32%
False	12	4%	17	11%	29	7%	4%	10%	6%	9%	47%	32%
Not Applicable	16	6%	13	9%	29	7%	4%	6%	5%	27%	24%	25%
Not Answered	18	7%	17	11%	35	8%	11%	11%	11%	27%	0%	11%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

4%, 12 of 271 did NOT have staff explain why eligiblity was needed 11%, 17 of 149 did NOT have staff explain why eligibilty was needed

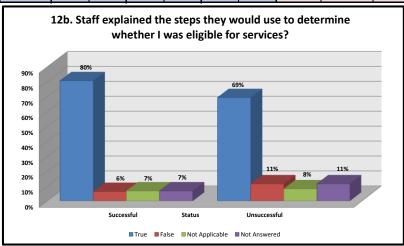
Not really an issue



12b. Staff explained the steps they would use to determine whether I was eligible for services?

		essful		cessful		tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	218	80%	103	69%	321	76%	81%	74%	79%	27%	24%	25%
False	17	6%	17	11%	34	8%	5%	10%	6%	27%	65%	50%
Not Applicable	18	7%	12	8%	30	7%	3%	5%	4%	18%	12%	14%
Not Answered	18	7%	17	11%	35	8%	11%	11%	11%	27%	0%	11%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

6%, 17 of 271 did NOT have staff explain steps to determine eligiblit 11%, 17 of 149 did NOT have staff explain steps to determine eligibil



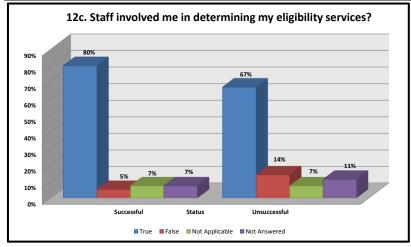
12c. Staff involved me in determining my eligibility services?

			essful		cessful		tal		2016			2015	
			% within		% within		% within						
		Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
Т	rue	217	80%	100	67%	317	75%	79%	71%	77%	18%	24%	21%
F	alse	14	5%	21	14%	35	8%	5%	15%	8%	27%	53%	43%
N	lot Applicable	20	7%	11	7%	31	7%	4%	4%	4%	27%	24%	25%
Ν	lot Answered	20	7%	17	11%	37	9%	11%	10%	11%	27%	0%	11%
T	otal	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Not really an issue for successful closures. But under 1 in 7 for unsu

5%, 14 of 271 staff did NOT inform them of their need to be involved

determination process
14%, 21 of 149 staff did NOT inform them of their need to be involve determination process

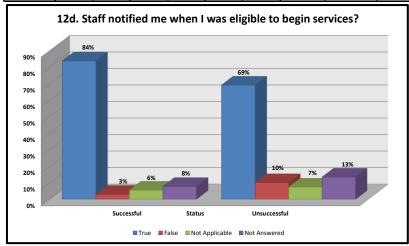


12d. Staff r services?	Successful Unsuccessful Total											
	Succe	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
ı	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	227	84%	103	69%	330	79%	83%	80%	82%	55%	41%	32%
False	8	3%	15	10%	23	5%	3%	8%	4%	0%	41%	32%
Not Applicable	15	6%	11	7%	26	6%	2%	2%	2%	18%	18%	23%
Not Answered	21	8%	20	13%	41	10%	12%	10%	11%	27%	0%	14%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

Not really an issue

3%, 8 of 271 staff did NOT notify them of when they were eligible to be

10%, 15 of 149 staff did NOT notify them of when they were eligible t

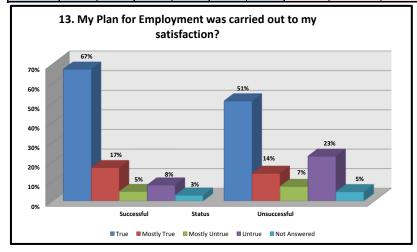


13. My Plan for Employment was carried out to my satisfaction?

	Succ	essful	Unsuccessful		To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	182	67%	76	51%	258	61%	69%	41%	60%	71%	37%	63%
Mostly True	46	17%	21	14%	67	16%	16%	15%	15%	17%	23%	18%
Mostly Untrue	13	5%	11	7%	24	6%	3%	10%	5%	3%	10%	5%
Untrue	22	8%	34	23%	56	13%	7%	27%	13%	4%	20%	8%
Not Answered	8	3%	7	5%	15	4%	6%	8%	6%	5%	10%	6%
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%

loticeable difference in those placed vs not placed 30% to 13%

84%, 228 of 271 had their IPE carried out to their satisfaction 65%, 97 of 149 had their IPE carried out to their satisfaction 13%, 35 of 271 did NOT have their IPE carried out to their satisfactic 30%, 45 of 149 did NOT have their IPE carried out to their satisfactic

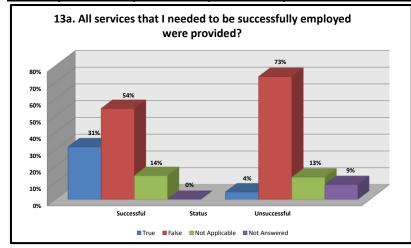


13a.	All services	that I neede	d to be s	uccessfully	employed
MORG	nrovidod2				

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	11	31%	2	4%	13	16%	37%	11%	22%	26%	27%	27%
False	19	54%	33	73%	52	65%	43%	68%	58%	48%	58%	54%
Not Applicable	5	14%	6	13%	11	14%	20%	15%	17%	13%	15%	14%
Not Answered	0	0%	4	9%	4	5%	0%	6%	3%	13%	0%	5%
Total	35	100%	45	100%	80	100%	100%	100%	100%	100%	100%	100%

7%, 19 of 35 of 271 NOT all services on their plan were needed for t

employment goal 22%, 33 of 45 of 149 NOT all services on their plan were needed for employment goal



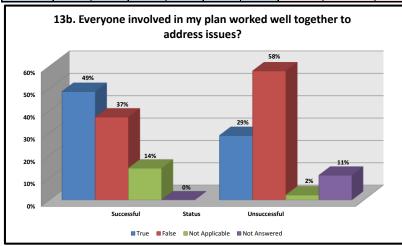
13b. Everyone involved in my plan worked well together to address issues?

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	17	49%	13	29%	30	38%	46%	34%	39%	26%	18%	21%
False	13	37%	26	58%	39	49%	31%	51%	43%	48%	61%	55%
Not Applicable	5	14%	1	2%	6	8%	23%	9%	15%	13%	21%	18%
Not Answered	0	0%	5	11%	5	6%	0%	6%	3%	13%	0%	5%
Total	35	100%	45	100%	80	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, placement is just under 1 in 5.

5%, 13 of 35 of 271 NOTeveryone involved in their plan worked well

issue 17%, 26 of 45 of 149 NOTeveryone involved in their plan worked we



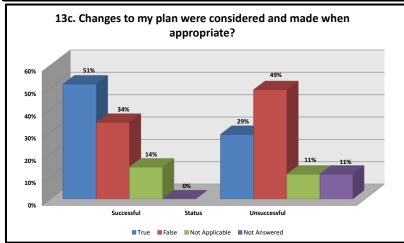
13c.	Changes	to m	y plan	were	considered	and	made w	hen
annr	onriate?							

	Succ	essful	Unsuc	cessful	To	tal		2016			2015	
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	18	51%	13	29%	31	39%	51%	36%	42%	39%	30%	34%
False	12	34%	22	49%	34	43%	29%	45%	39%	39%	48%	45%
Not Applicable	5	14%	5	11%	10	13%	20%	13%	16%	9%	18%	14%
Not Answered	0	0%	5	11%	5	6%	0%	6%	3%	13%	3%	7%
Total	35	100%	45	100%	80	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, placement is over 1 in 7.

4%, 12 of 35 of 271 changes to their plans were NOT considered or

appropriate
15%, 22 of 45 of 149 changes to their plans were NOT considered o



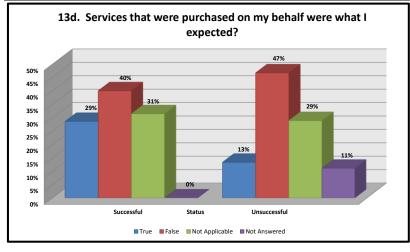
13d. Services that were purchased on my behalf were what I expected?

	Successful		Unsuc	Jnsuccessful Total 2016			2016			2015		
		% within		% within		% within						
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total
True	10	29%	6	13%	16	20%	31%	17%	23%	13%	9%	11%
False	14	40%	21	47%	35	44%	20%	47%	36%	52%	58%	55%
Not Applicable	11	31%	13	29%	24	30%	49%	30%	38%	22%	30%	27%
Not Answered	0	0%	5	11%	5	6%	0%	6%	3%	13%	3%	7%
Total	35	100%	45	100%	80	100%	100%	100%	100%	100%	100%	100%

Not really an issue for consumers with successful placements. But, blacement is under 1 in 7.

5%, 14 of 35 of 271 vendors and community partners did NOT provic consistent with their plan 14%, 21 of 45 of 149 vendors and community partners did NOT prov

14%, 21 of 45 of 149 vendors and community partners did NOT pro consistent with their plan



14. VR staff adequately accommodated my disability?

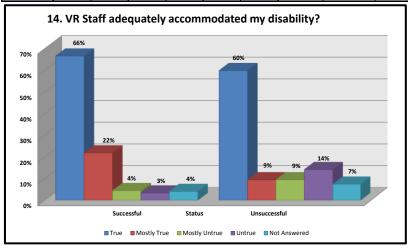
	Succ	essful	Unsuccessful		To	tal		2016			2015		
		% within		% within		% within							
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	
True	180	66%	89	60%	269	64%	76%	60%	71%	72%	43%	65%	
Mostly True	59	22%	14	9%	73	17%	10%	13%	11%	19%	23%	20%	
Mostly Untrue	12	4%	14	9%	26	6%	3%	8%	4%	2%	10%	4%	
Untrue	9	3%	21	14%	30	7%	3%	11%	5%	2%	15%	5%	
Not Answered	11	4%	11	7%	22	5%	9%	8%	8%	5%	9%	6%	
Total	271	100%	149	100%	420	100%	100%	100%	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But placement is nearly 1 in 4.

88%, 239 of 271 their disabling condition was adequately accommod 69%, 103 of 149 their disabling condition was adequately accommod

8%, 21 of 271 their disabling condition was NOT adequately accomm

23%, 35 of 149 their disabling condition was NOT adequately accom



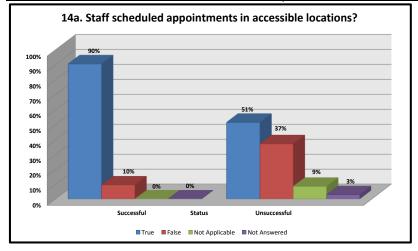
14a. Staff scheduled appointments in accessible locations?

		Succ	essful	Unsuc	cessful	ul Total 2016				2015				
			% within		% within		% within							
L		Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	
Т	rue	19	90%	18	51%	37	66%	56%	54%	54%	60%	63%	62%	
F	alse	2	10%	13	37%	15	27%	22%	39%	33%	20%	26%	24%	
Ν	lot Applicable	0	0%	3	9%	3	5%	22%	0%	9%	7%	7%	7%	
Ν	lot Answered	0	0%	1	3%	1	2%	0%	7%	4%	13%	4%	7%	
T	otal	21	100%	35	100%	56	100%	100%	100%	100%	100%	100%	100%	

This is pretty much a non-issue

1%, 2 of 21 of 271 staff did NOT schedule appointments in accessible

9%, 13 of 35 of 149 staff did NOT schedule appointments in accessil



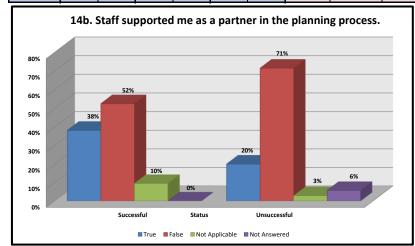
14b.	Staff	supported	me as	a partner	in the	planning
nroc	000					

-													
	Succ	Successful		Unsuccessful		Total		2016			2015		
		% within		% within		% within							
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	
True	8	38%	7	20%	15	27%	39%	18%	26%	20%	30%	26%	
False	11	52%	25	71%	36	64%	39%	71%	59%	53%	63%	60%	
Not Applicable	2	10%	1	3%	3	5%	22%	7%	13%	13%	4%	7%	
Not Answered	0	0%	2	6%	2	4%	0%	4%	2%	13%	4%	7%	
Total	21	100%	35	100%	56	100%	100%	100%	100%	100%	100%	100%	

This has a wide descrepancy between those with placements and the

4%, 11 of 21 of 271 staff did NOT support me as a partner in the plan

17%, 25 of 35 of 149 staff did NOT support me as a partner in the pla



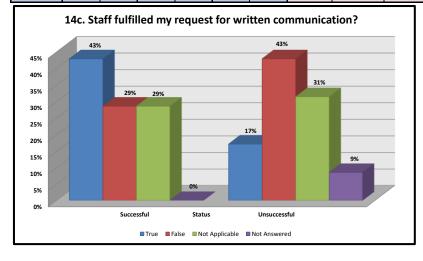
14c. Staff fulfilled my request for written communication?

							1						
	Succe	essful	Unsuc	cessful	To	otal	2016				2015		
		% within		% within		% within							
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	
True	9	43%	6	17%	15	27%	22%	14%	17%	27%	37%	33%	
False	6	29%	15	43%	21	38%	44%	54%	50%	33%	59%	50%	
	İ												
Not Applicable	6	29%	11	31%	17	30%	33%	29%	30%	27%	0%	10%	
Not Answered	0	0%	3	9%	3	5%	0%	4%	2%	13%			
Total	21	100%	35	100%	56	100%	100%	100%	100%	100%	100%	100%	

This is pretty much a non-issue

2%, 6 of 21 of 271 staff did NOT fulfill their request for written commi

10%, 15 of 35 of 149 staff did NOT fulfill their request for written com



14d.	Staff	referred	me to	community	partners who
unde	aretor	nd my die	eahility	12	

							l l						
	Successful		Unsuc	Unsuccessful		Total		2016			2015		
		% within		% within		% within							
	Count	Status	Count	Status	Count	Status	Successful	Unsuccessful	Total	Successful	Unsuccessful	Total	
True	2	10%	7	20%	9	16%	28%	4%	13%	0%	11%	7%	
						i							
False	14	67%	22	63%	36	64%	61%	82%	74%	60%	78%	71%	
Not Applicable	5	24%	5	14%	10	18%	11%	11%	11%	27%	7%	14%	
Not Answered	0	0%	1	3%	1	2%	0%	4%	2%	13%	4%	7%	
Total	21	100%	35	100%	56	100%	100%	100%	100%	100%	100%	100%	

Not really an issue for consumers with successful placements. But, placement is over 1 in 7.

5%, 14 of 21 of 271 staff did NOT refer them to community partners disability 15%, 22 of 35 of 149 staff did NOT refer them to community partners

